FirstEnergy Fleet Operations Diversity Scholarship Program

To As part of our commitment to generating safe and reliable power for West Virginia customers, FirstEnergy has teamed up with Pierpont Community and Technical College in Fairmont to offer the Power Plant Technology Training Program. This unique program provides the next generation of power plant operators with the education and experience necessary to succeed in this exciting and challenging field. Students who successfully complete the two-year associates degree program are considered for full-time employment at coal-fired power plants operated by FirstEnergy subsidiary Mon Power.

PANEL 2 (inside flap)

Power Your **Future**

Eligible candidates interested in a rewarding career as a power plant operator can visit www.firstenergycorp.com/PPT to learn more and apply for the Fleet Operations Diversity Scholarship.

PIERPONT COMMUNITY & TECHNICAL COLLEGE

FirstEnergy®

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PANEL 6 (back panel)

FirstEnergy Fleet Operations Diversity **Scholarship Program**

PANEL 1 (front panel)

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FirstEnergy Fleet Operations Diversity **Scholarship Program**

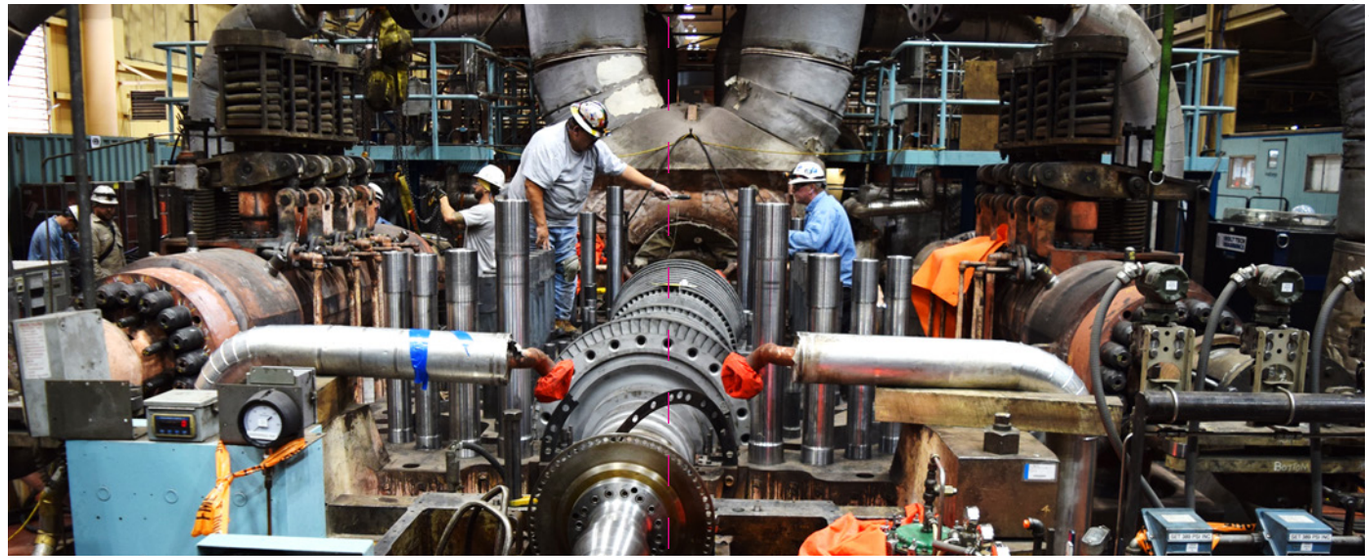
PANEL 1 (front panel)

We are committed to developing a diverse workforce by recruiting and retaining talented employees from a variety of backgrounds. To help develop a strong pipeline of diverse candidates for power plant positions, FirstEnergy is offering a **Fleet Operations Diversity Scholarship**. The scholarship assists with expenses while recipients complete a two-year Associate in Applied Process Technology degree with a focus in Energy Systems Operations at Pierpont Community and Technical College.

Scholarship Program Highlights and Eligibility

RightThe FirstEnergy Fleet Operations Diversity Scholarship is available to students with diverse backgrounds that have been historically underrepresented in the skilled craft trades, including Black/African American, American

PANEL 3 (inside)



Indian or Native Alaskan, Asian, Native Hawaiian and other Pacific Islander, people of two or more races, Hispanic and Latino and female candidates.

The scholarship provides up to $3,500 per year and may be awarded twice to the same individual for a total of $7,000. The scholarship may be used toward the payment of tuition, books and other expenses tied directly to coursework at Pierpont Community and Technical College or other expenses approved by FirstEnergy.

During the program, the recipient will complete an internship at a FirstEnergy or Mon Power facility. Upon completion of the requirements for graduation, a scholarship recipient who is offered a full-time position must accept the position and complete a two-year employment contract.

For more information scan this QR code:

PANEL 4 (inside)

About the Energy Systems Operations Program at Pierpont

Before The Energy Systems Operations program is designed to prepare graduates to work in operations, maintenance, instrumentation and controls or other technically-oriented positions in the electrical power generating industry. By incorporating mathematics, physics, communication skills, computer technology, professional and industry safety standards to real-life learning experiences, graduates of this program are positioned to become successful entry-level power plant operators.

PANEL 5 (inside)